

QUALITY, ENVIRONMENTAL and ISMS POLICY

It is the policy of Capita Enforcement Division to maintain a quality system designed to meet the requirements of ISO 9001:2015, ISO 14001:2015 & ISO 27001 (or any other standard in line with Annex SL Structure) in pursuit of its primary objectives, the purpose and the context of the organisation.

It is the policy of Capita Enforcement Division to:

- strive to satisfy the requirements of all of our customers, stakeholders and interested parties whenever possible, meeting and exceeding their expectations;
- make the details of our policy known to all other interested parties including external where appropriate and determine the need for communication and by what methods relevant to the business management system. These include but is not limited to customers and clients and their requirements are documented in contracts, purchase order and specifications etc;
- comply with all compliance obligations, codes of practice and all other requirements applicable to our activities including the nature, scale and environmental impacts of its activities, products and services;
- the reduction of hazards, prevention of injury, ill health, protection of the environment, including prevention of pollution, sustainable resource use, climate change mitigation and adaptation, the protection of biodiversity and ecosystems and any other specific commitments which are relevant to the context of the organisation;
- comply with all legal requirements, codes of practice and all other requirements applicable to our activities;
- the reduction of hazards, prevention of injury, ill health and pollution;
- provide all the resources of equipment, trained and competent staff and any other requirements to enable these objectives to be met;
- ensure that all employees are made aware of their individual obligations in respect of this quality and information security policy;
- maintain a management system that will achieve these objectives and seek continual improvement in the effectiveness and performance of our management system based on "risk".

This quality, environmental and information security policy provides a framework for setting, monitoring, reviewing and achieving our objectives, programmes and targets.

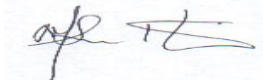
Customer service is an essential part of the quality, environmental and security process and to ensure this is fulfilled, all employees receive training to ensure awareness and understanding of quality, environmental and information security and its impact on customer service.

To ensure the company maintains its awareness for continuous improvement, the business management system is regularly reviewed by "Top Management" to ensure it remains appropriate and suitable to our business. The Business Management System is subject to both internal and external annual audits.

Scope of the Policy (ISMS Only)

The scope of this policy relates to use of the database and computer systems operated by the company at its offices in pursuit of the company's business of the provision of Enforcement and Debt Recovery Services. It also relates where appropriate to external risk sources including functions which are outsourced.

Signed by



Date: 18th April 2018

Neil Smith, Managing Director of Capita Enforcement Division

Version 1.0

Date of next review: Annually